FULL PROGRAM SUNDAY

Pre-Conference Sessions - 12:45-17:15

Track 1: PhD Workshop on Methods

Time	Title	Facilitator
Block 1: 12:45-14:45	Broadening the Methods Repertoire in Leadership Research	Emma Bell
Block 2: 15:15-17:15	<u>Leadership Studies: A Tale From the Inside</u>	Nick Butler

Track 2: General Academic Workshop

Time	Title	Facilitator
12:45 - 17:15	Leadership Development Workshop: How Does the Imperative for Systems Change Challenge Conventional Leadership Development Practices?	Brigid Carroll, Mary Uhl-Bien, Frank Meier

Track 3: Writing and Paper Development Workshops

Time	Title	Facilitator
	Am I a Champion of Gender Equality? Using Poetry to Discover Your Ethical Leader Voice as a Force for Positive Change Toward UNSDG5	Kae Reynolds, Florence Villesèche
Block 2: 15:15-17:15	Option 1: Invitation to a Special Issue in Journal of Change Management: Writing Leadership Starting with a "Closed Vignette" - A Collective Exercise	Johan Alvehus, Emma Bell, Lucia Crevani
Block 2: 15:15-17:15	Option 2: Paper Development Workshop: Ethical Leadership in Sustainable Futures	Camilla Sløk

THE CONFERENCE WELCOME RECEPTION STARTS AT 17:30 IN THE KILEN ATRIUM

The reception (open to all conference participants) will include ample food and drink so you don't have to rush off to find a restaurant, and musical entertainment by CBS's own jazz band, "THE PROFESSOR ALL-STARS." We will also enjoy another special musical event, "THE CONDUCTOR'S TOKEN," featuring members of the Danish Chamber Orchestra.

ISLC SESSIONS MONDAY

Parallel Sessions 1 - 10:45-12:15

SYMPOSIUM - How to Study Women Entrepreneurs, Leadership, and Cultural Practices

ROOM: SP107

Organizer: Lisbeth Clausen

Participants: Lisbeth Clausen, Thilde Langevang, Hanne Pico Larsen, Rebecca Namatovu, Vera Rocha

SYMPOSIUM - Addressing Employee Well-being Through Music and Adaptive Leadership

ROOM: SPs13 VELUX Auditorium Organizer: Pernille Steen Pedersen

Participants: Pernille Steen Pedersen, Andreas Vetö, Lea Thingmann Kristiansen, Franscesca Mus, Michael

Pedersen

SESSION 1A

Sustainability and Systems Change

ROOM: SP103

Chair: Charlotta Levay
Click here for abstracts

Paper Title	Authors
Sustainable Transformational Network Leadership in Bahrain Energy Sector: A New Framework in the Context of Contemporary	Nawaf Alghanem, John Mendy
Organisational and Climate Change Challenges	
Putting the S into ESG Reporting: An Investigation of Director Engagement with Social Responsibility in Commercial Entities	Joel Hall, Brad Jackson
Leadership Development for System Change	Kate Simpson, Jonathan Gosling
Decolonising the Food System: Food Free From Systems	Yori Kamphuis, Rick Koster, Maarten van der Kamp, Barbara Mason, Jonathan Gosling

SESSION 1B

Co-Creative Leadership

ROOM: SP108

Chairs: Jonathan Reams.

Sofia Kjellström

Click here for abstracts

Paper Title	Authors
Principles for Organizing Leadership Development in Public Organizations	Anna Fabisch, Sofia Kjellström, Gunilla Avby, Marlene Ockander
Quality as a Paradoxical Practice	Christina Evaldsson
Building Emotional and Relational Resilience in Leaders	Jonathan Reams, Juliane Reams
Co-creative Leadership: Why and How Certain Approaches to Leadership Allow Adaptive Responses in Complex Systems	Yashar Mahmud, Manuela Schmidt, Sofia Kjellström

SESSION 1C

Leadership in Healthcare

ROOM: SP112

Chair: Laura Empson Click here for abstracts

Paper Title	Authors
Are All Role Models Leaders?	Rachel Heathershaw
There are No Sharks in this Tank: The Role of Trust in the Early Development Stages of a Collaborative Research Project in the Healthcare Sector	Dima Louis, Janna Rose
Disruption, Relational Activities, and Moral Injury: A Study of Command Leadership in Healthcare	Tracey Rosell
Influential Others: Supporting and Developing Relational Leaders	Will Thomas, Preethi Misha

ISLC SESSIONS MONDAY Parallel Sessions 1 - 10:45-12:15

SESSION 1D

Student Leadership and Systems Change

ROOM: SP114

Chair: Kathy Guthrie

Click here for abstracts

Paper Title	Authors
How Students Learn to Lead: The Importance of Role Models in Pre- and Early-Career Experiences	Graziana Di Pede
Student Leadership in the South African Post-Apartheid Context: Sense-Making of "Born-Free" Student Leaders' Leadership Identity	Heidi October
Advancing Systems Change through Doctoral Education: Leveraging Publicly Engaged Leadership Scholarship	Kerry Priest, Sean Eddington
A Systems Approach to Ethical Leadership Development for Student Sustainable Engagement and Success	Mark Amelang

SESSION 1E

Extending Leadership Theory

ROOM: SP207

Chair: Frank Meier

Click here for abstracts

	Paper Title	Authors
J	The Moral Order of Leadership Studies: Can Mainstream Leadership Studies Teach Us the Power of Emancipation?	Johan Alvehus, Anders Klitmøller
	The Role of a 4th-Person Perspective for Leadership and Collective Intelligence	Kristian Stålne
	Aspiring for Contestation	Lars Thøger Christensen
	A Return to Form: The Benefits of a Form-Dialectical	
	Understanding of Leadership for Appreciating and Critiquing the Form and Forms of Leadership	Dermot O´Reilly

SESSION 1F

Crisis Leadership in Political **Contexts**

ROOM: SP208

Chair: Dennis Tourish Click here for abstracts

	Paper Title	Authors
I	Leading in a Skirt: The Gendered Exceptionalism of Jacinda Ardern's Political Leadership	Danielle Selman Julian
	Optimizing Crisis Management: A Case Against Authentic Leadership Maximization	Nelson Campos Ramalho, Teresa Almeida
	Jacinda Ardern and the Glass Cage of Sexism and Misogyny	Suze Wilson, Danielle Selman Julian
	Social Responsibility DNA: Leadership Approach in Ukrainian Tech Companies Building Resilience	Serhii Prokopenko

SESSION 1G

Ethics, Emotion, Religion, & Love

ROOM: SP212

ts

Chair: Cam	ıilla	Sløk	
Click here	for	abst	ract

SESSION 1H

Leadership and Creativity

ROOM: SP214

Chair: Silviya Svejenova Click here for abstracts

Paper Title	Authors
Dictators, Autocrats, and the Abuse of Religion	Joanne Ciulla
Beyond Sacrifice: A Relational, Affective Perspective on Love in Leadership	Emma Bell, Edward Wray-Bliss
Re-Imagining Self-Leadership	Matthew Eriksen
Leadership, Ethics, and the Systemic Nature of Sustainability: A Review	Kristian Høyer Toft, Morten Balle Hansen

Paper Title	Authors
A Swing Around Turning Points and Direction	Marcus Persson
Social Creativity and Leadership in Star Architecture	Hanne Savolainen, Niina Nurmi
Leadership Dynamics in a Chinese Music Scene: A Case Study on Punk Leadership	Anthony Ryan

ISLC SESSIONS MONDAY

Parallel Sessions 2, Workshops and Symposia - 13:15-15:15

SESSION 2A

SYMPOSIUM- System Collapse: Leadership in SYMPOSIUM- Leadership Facilitation Through Relation to 'Deep' Adaptation, Managed **Retreat, Mass Migration and Societal Collapse**

ROOM: SP112

Organizer: Sasha Maher

Participants: Jonathan Gosling, Sasha Maher, Stefano

Pascucci

SESSION 2C

SYMPOSIUM- The Leadership Dynamics Leadership **Systems Change:** What Flourishing?

ROOM: SP207

Organizer: Elena Antonacopoulou

Participants: Emmie Bidston, Artavia M. Edwards, Gareth Edwards, Katja Einola, Katy Granville-Chapman, Johan

Ivari, Brandyn Keating, Bernd Vogel

SESSION 2B

Al: A Multistakeholder Panel

ROOM: SP114

Organizer: Panagiotis Keramidis

Participants: Mette Louise Kaaqaard, Helle Zinner Henriksen, Emilie Lundblad, Michael Theill, Morten

Marguard

SESSION 2D

of SYMPOSIUM- Leading from the Outside In: Leadership Lessons Learned from Covid 19-**Interrogating Paradox and Complexity**

ROOM: SP103

Organizer: Suzanne Gagnon

Participants: Suzanne Gagnon, Malvina Klag,

Fairhurst

SESSION 2E

WORKSHOP- Convening, Discerning, & Dialogue: A Learning Workshop for Leading Disruption

ROOM: SP107

Organizers: Sarah Chace, Janis Balda, Liane Weintraub,

Suze Wilson

SESSION 2F

WORKSHOP-Systems of Leadership

Development: How to Transcend Linear

Conceptualizations

ROOM: SP208

Organizer: Sofia Kiellström

Participants: Sofia Kjellström, Anna Fabisch, Manuela Schmidt, Gunilla Avby, Richard Bolden, Annika Engström

SESSION 2G

WORKSHOP- Developing Leadership for Social Justice: What Can We Do?

ROOM: SP108

Organizers: Trisha Teig, Julia Rouse, Russell Larrett

SESSION 2H

WORKSHOP-**Developing Leaders** Through

Standup Comedy

ROOM: SPs13

Organizer: Carolyn Walsh

SPECIAL MORNING WORKSHOP - Social Dreaming Matrix: Researching Futures

TIME: 08:15 - 09:15

ROOM: Solbjerg Plads D4 (Augustins Fund Boardroom)

Organizers: Jonathan Gosling, Stefano Pascucci, Sasha Maher, Brad Jackson

Click here for more information

Parallel Sessions 3 - 10:45-12:15

SYMPOSIUM - <u>The Reflexive Podcaster: Transdisciplinarity for Emergent Systems Leadership</u> Practice

ROOM: SPs13

Organizer: Joanna Stanberry

Participants: Janis Balda, Eleftheria Egel, Hugo Gaggiotti, Jonathan Gosling, Richard Little, Joanna Stanberry

SESSION 3A

Sustainability and Responsibility

ROOM: SP103

Chair: Brigid Caroll

Click here for abstracts

Paper Title	Authors
Sustainability Leadership in International Contexts - An Exploration of Intrinsic and Extrinsic Factors	Rita Klapper
The Hyper-Ambiguity of Leadership for Sustainability	Charlotta Levay
Director Activism: Promoting Responsible Climate Leadership in Corporate Governance	Brad Jackson, Sasha Maher
Social Innovation Through Collective Responsible Leadership	Justin Young, Steve Kempster, Stewart Barnes

SESSION 3B

Leadership and Gender

ROOM: SP107

Chair: Sara Louise Muhr Click here for abstracts

Paper Title	Authors
Think Authentic Leader, Think Cis-Male? A Philosophical Reconsideration of Authenticity for All Leaders	Florence Villesèche
Poster Girls and Daddy's Girls: Collusion in Gendered Representation of Women's Career Narratives	Kae Reynolds
Postmenopausal Careers: The Implications of a Lack of Support for Late-Career Women's Development to Leadership Roles	Laura Reeves, Clare Rigg
Organizing, Resistance, and (Anti) Feminism on /r/Wallstreetbets: A Leadership-as-Practice Perspective	Timothy Betts, Sean Eddington

SESSION 3C

Leadership, Populism, and Ideology

ROOM: SP108

Chair: Suze Wilson

Paper Title	Authors
Is it Time to Use the F Word About Trump: Populism, Fascism and the Rebirth of History	Dennis Tourish
American Caesarism? Authoritarian Leadership and Trumpism	Beverly Geesin, Simon Mollan
Populist Leadership in England: A System of Symbolic Power	Ron Kerr, Sarah Robinson,
Production	Martyna Sliwa
From Zero Sum to Three Strands: Diplomatic Leadership and the Northern Ireland Peace Process	Joanne Murphy

Parallel Sessions 3 - 10:45-12:15

SESSION 3D

Leadership in Interaction

ROOM: SP112

Chair: Lars Thøger Christensen

Click here for abstracts

Paper Title	Authors
Is there Leader in Self-Managed Team?	Zaleha Yazid
Matters of Necessity: Speaking in the Name of the Situation, Shaping Next Action	Frank Meier, Ellen Nathues
The Social Practices of Eliciting Agency at Work: Pushing, Pulling, and Claiming Initiative	Elisabet Nielsen

SESSION 3E

Theorizing and Practicing Leadership

ROOM: SP114

Chair: Susan Murphy
Click here for abstracts

Paper Title	Authors
What if Your Leader Gossips to You? Examining Gossip Recipients' Judgement Based on the Sender's Status	Maria Kakarika, Helena González-Gómez, Shiva Taghavi
Exploring Implicit Leadership Theories towards Top Management Teams	Bo van Beuningen, Anneloes M. L. Raes
Moral Meaningfulness: Do Servant Leaders Promote Corporate Social Responsibility Implementation in Banks?	Ghulam Kalsoom, Zuhair Abbas
The Authority Approach to Theorising and Practising Leadership: A Proposal	Le Vinh Nguyen

SESSION 3F

Leadership and Command

ROOM: SP207

Chair: Owain Smolovic Jones
Click here for abstracts

Paper Title	Authors
The Power of Leadership and Command: A Historical Perspective	Anders Klitmøller
Restoring the System of Leadership beyond Crises The Ethos of Leadership Across Professional Practices	Elena Antonacopoulou, Artavia M. Edwards, Katja Einola
Commanding and Caring during a Crisis – Navigating the System. A Sociomaterial Exploration of the Leadership of Emergency Services in the UK During the Covid Pandemic	Gareth Edwards, Doris Schedlitzki, Paresh Wankhade, Hugo Gaggiotti, Kay Galpin

SESSION 3G

Leading Healthcare Systems

ROOM: SP208

Chair: Susanne Boch Waldorff

Paper Title	Authors
Organizing Professional Leadership Hierarchies	Amalie Hauge
Institutionalizing Flexibility: Leading the Transformation Towards	Claudia Manca, Louise Harder Fischer,
Hybrid Work Systems	Christine Ipsen
Leadership Challenges in the Face of Work Automation	Jette Ernst

Parallel Sessions 4 - 13:15-14:45

SYMPOSIUM - <u>Command and Leadership In and Around Organizations: Practice, Power and</u> Social Imperatives

ROOM: SP103

Organizer: Anders Klitmøller

Participants: Major Merete Strømberg, Sverre Spoelstra, Anders Klitmöller, Jonathan Gosling, and Commander

Johannes Kidmose

WORKSHOP - <u>Disruptive and Creative Dialogues for Sustainable Futures: Developing Collaborative</u> Methodologies for Action Orientated Leadership Development

ROOM: SPs13 VELUX Aud. Organizer: Sarah Robinson

Participants: Carole Elliott, Sarah Robinson, Annemette Kjærgaard

SESSION 4A

Diversity and Inclusion

ROOM: SP107

Chair: Florence Villesèche Click here for abstracts

Paper Title	Authors
Diversity and Shared Leadership in Intra-Organizational Project Teams	Saeedeh Shafiee Kristensen
Response-able Leadership: Towards Equality and Social Justice in the Workplace	Lea Katharina Reiss, Sara Louise Muhr, Jannick Friis Christensen, Bontu Lucie Guschke
Exploring a Case of Norm-Critical Diversity Management	Mie Plotnikof, Maria Hvid Dille, Lotte Holck
Caring for the Voices of Disabled Employees: How Pluralistic Organizational Ideals Resolve Employee Voice Dilemmas and Counter (dis-)ableism	Anita Starzyk, Jana F. Bauer

SESSION 4B

Systems Change in Context

ROOM: SP108 Chair: Nick Butler

Paper Title	Authors
Conceptualising Leadership and Systems Change: A Review of Theory and Research	Richard Bolden, Charlotte Von Bülow
Planned Disruption as Strategy of Public Sector Reform - New Complexities in Public Leadership Spaces	Dorthe Pedersen
Different Spokes, Same Folks: Leadership Roles in Partnerships for Systems Change	Joanna Stanberry, Steve Kempster
Real and Perceived Challenges to Who Pays for Urban Climate Change Adaptation	Stella Whittaker, Nicola Ranger

Parallel Sessions 4 - 13:15-14:45

SESSION 4D

Leadership, Complexity, and the Circular Economy

ROOM: SP114 Chair: Katja Einola Click here for abstracts

	Paper little	Autnors
d	In the Loop: Locating Leadership in Transitions to Circularity	Rhiannon Lloyd, Leny Woolsey, Brigid Carroll, Lydia Martin
	Shaking up the Federal Reserve Playbook: Complexity, Change, and Leading Economic Resilience	Timothy Betts, Kristen Lucas, Patrice M. Buzzanell
	Collective Leadership and Ethical Navigation: Activist Scholarship in the South African Accounting Profession	Pieter Conradie
	Discursive Leadership in the Federal Reserve System: A Frame Analysis of Federal Reserve Chairman Communication during Times of Economic Uncertainty	Lauren B. Hearit, Elsie Craig

SESSION 4E

Collective Leadership

ROOM: SP207

Chair: Christian Dyrlund

Wåhlin-Jacobsen

Click here for abstracts

	Paper Title	Authors
	Systems Change and Democratic Working Life – Searching for Democratic Leadership	Reima Launonen, Tuukka Kostamo, Johanna Vuori
ıd	Understanding Failure of Strategic Episodes	Rita Järventie-Thesleff, Jari Ylitalo
ıu	Exploring a New Paradigm for Place Based Public Leadership in Complex Times: How do Leaders Acquire the Connectedness Needed for Collaborative Work to Advance Their Places' Mission?	Fiona Armstrong-Gibbs, Lisa Knight
	The Role of Relational Vulnerability in the Unfolding of Collective Leadership	Leni Grünbaum, Saija Katila

SESSION 4F

The Dark Side of Leadership

ROOM: SP208 Chair: Ron Kerr

Paper Title	Authors
Digging Under the Fence, Leaping Over the Fence: Silence Digs o Leaps Over Exploitative Leaders	r Teresa Almeida, Nelson Campos Ramalho
The Dangers of Discourse: Heroic Leadership Talk as a Contributor to Mental Health Issues	Johan Alvehus, Alina Lidén, Ulrika Westrup
Is It All About The Relationship? The Necessity And Dark Side Of Supervisor-Subordinate Relationships In Negative Feedback conversations	Emma Heine, Elaine C. Hollensbe, Robert C. Liden, Jeroen Stouten
'Everything Everywhere All at Once': A Systems Psychodynamics Interpretation of January 6th	Sarah Chace

Parallel Sessions 5 - 15:00-16:30

WORKSHOP - <u>Addressing power, privilege, and critical pedagogy in leadership development</u> education.

ROOM: SPs13

Organizer: Paul Kosempel

Participants: Trisha Teig, Joe Walsh, and Paul Kosempel

SESSION 5A

Systems Thinking and Innovation

ROOM: SP103

Chair: Richard Bolden
Click here for abstracts

SESSION 5B

Theorizing Leadership Development

ROOM: SP107

Chair: Kathy Guthrie
Click here for abstracts

SESSION 5C

Relational Leadership

ROOM: SP108

Chair: Martyna Sliwa
Click here for abstracts

SESSION 5D

Collective and Connective Leadership

ROOM: SP112

Chair: Christian Dyrlund

Wåhlin-Jacobsen

Paper Title	Authors
Deconstructing Leadership Discourse to Make it Accessible to All: Enhancing Systems Thinking in Leadership	Naser Firoozi, Akram Hatami, Anne Keränen
Systems Change and Leadership in a Global Health Context: Reflections on Theory and Practice	Jonathan Gosling, Peter Case
Enabling Leadership: A Needed Concept in System's Change	Christine Jackson, Francis Hamilton
Tensions in Leadership: How Middle Managers Translate Agile Leadership in a Bureaucratic Organisation	Ann Fugl-Meyer, Susanne Boch Waldorff

Paper Title	Authors
Elevating Managers – Examining the Anthropotechniques of a Business Simulation	Esben Langager Olsen, Johan Simonsen Abildgaard
Realist Leadership Development: Designing Leadership Development That Works With Context	Julia Rouse, Katie Willocks
Can Board Games Improve our Change Leadership Competencies? Results From an Organizational Leadership Training Intervention	Johan Simonsen Abildgaard, Esben Langager Olsen, Karina Nielsen
Gender and Humanitarian Leadership Development	Andrea North-Samardzic, Phoebe Downing, Max Kelly

Paper Title	Authors
Relational Educational Leadership Development: From Interactions in Learning and Creating Leadership Value to a Relational Inquiry Research Method	Melinda Pratt
Tracing Leaderful Affects at Work with LEGO® Bricks	Victor Perez Moraga, Marilyn Poon
Seeing Leadership Potentials: Navigating the Field Through Ontologies of Relationality	Ellina Watanabe

Paper Title	Authors
Alternative Leadership in Democratic Organizations	Elias Borgmann
Reputational Restoration Through Leadership Transformation: A Case Study With UK Police	Robyn Remke
Exploring Connection as the Substrate of the Relational Leadership Craft	Lasse Lychnell, Dag Jansson

Parallel Sessions 5 - 15:00-16:30

SESSION 5E

Radical Perspectives on Leadership

ROOM: SP114

Chair: Dan Kärreman Click here for abstracts

Paper Title	Authors
Leadership to Resist Vampirism: A Gothic Marxist Study of Landlord-Tenant Struggle	Owain Smolovic Jones, Nela Smolović Jones, Thomas Morton
Extending Responsible Leadership: Exploring the Construction and Implications of CEO Advocacy for Social Change	Katharine Miller
Deconstructing Hegemonic Assumptions for a New Social Order: Framing Participatory and Democratic Leadership on Commons and Cooperatives	Antonio Jimenez-Luque

SESSION 5F

Critical Perspectives on Leadership

ROOM: SP207

Chair: Minna Paunova Click here for abstracts

Paper Title	Authors
Beyond Authenticity: Exploring the Empty Image of Leadership Through the Metaphor of Water in Daoist Philosophy	Wanjun Lei
Postcolonial Theory in Leadership Studies: Applying Ethical Hybridity to the University Classroom	Joshua Hayden, Robert Warren
An Exploratory Study of The Socio-Economic and Cultural Impact of the Matanza Of 1932 on the Nahuat-Pipil People of El Salvador and Their Collective Effort to Preserve Their Culture Through Their Emerging Entrepreneurial Leadership	Sophia Cortez

SESSION 5G

Leadership and Al

ROOM: SP208 Chair: Jette Ernst

Click here for abtracts

Paper Title	Authors
A Systems Thinking Approach to Artificial Intelligence Governance	Liane Weintraub, Blair Johnson Michelle Eleby
Imagination, Risk, Wicked and Critical Problems: The Leadership Dynamics of Artificial General Intelligence and the Regulatory Hype-Cycle	Leighton Andrews
On AI and the Executive Class – Power, Discourse, and Paradox in Top Leaders' Sensemaking of Algorithmic Logics	Alf Rehn, Stefan Roth-Kirkegaard
The Patriarchal Ghost in the Al Machine: What Al-generated Narratives Tell Us About Issues of Gender in Leadership	Suze Wilson, Toby Newstead, Bronwyn Eager

SESSION 5H

Mindfulness and Trauma

ROOM: SP212

Chair: Pernille Steen Pedersen

Paper Title	Authors
Learning to Slow Down? A Longitudinal Study of Managers' Journeys During a Corporate Mindfulness Training Program	Jeannette Eidmann, Katja Einola
Entangling Research and Development	Kay Logan
Feeling the System: Relationality, Numbness, Trauma, and Ethical Restoration in Leadership	Alexander Carabi
The Second Coming of the Entrepreneur as Savior	Bent Meier Sørensen, Sverre Spoelstra