

Developing Leadership for Social Justice: What Can We Do?

Organizers: Trisha Teig, University of Denver; Julia Rouse, Manchester Metropolitan University; Russell Larrett, Britvic PVC

Learning Objectives/Description:

In this interactive session, participants will gain insights into three different lenses of integrating social justice leadership practices. The presenters will share their experiences in research, teaching, and community work in exploring masculinities, developing culturally relevant curriculum for Women of Color, and creating access and support opportunities for recent immigrants. Participants will also examine and share their own opportunities to weave social justice practice into their leadership work.

Presentation Schedule:

MIN 0 – 35 Intro of presenters, what we are doing

- Intro - Julia
 - Presenters share their positionality and professional context (All)
 - Insights from our research
 - Narrative, storytelling, giving for voice
 - Psychological safety
 - Humane connection
 - Directive that this all our work: Charge folks with it is all of our jobs to do this work – tie to the business/moral/ethical context of this
 - Enforce that our workshop will focus on individual and group/organizational levels. There are always structural contexts that need to be considered.

MIN 35 - 100 Separate into groups based on what work you do. Instructor – Trisha researcher - Russell, Organizational focus - Julia (Trisha facilitate getting into groups; each person facilitate their small group)

- Positionality and Work Context Reflection (5-7 min)
 - Ask participants to write a short reflection/positionality statement
 - What is an issue/topic that you see as a challenge in your work?
 - What questions/concerns do you have about doing this work?
- Group: Short intros of themselves – name, pronouns (if desired), position/role (5-7 min)
- Pair & Share: Share your positionality statement and response to how this relates to your professional work (15 min)
- Group discussion based on professional context. (20 - 25 min)

- What is an issue/topic that you see as a challenge in your work?
- What questions/concerns do you have about doing this work?

MIN 100 – 120 Large group discussion/Q&A (Russell facilitate)

- What are the implications and actions for you professionally in integrating social justice leadership in your work? (Reflect, pair & share)
- Create a word cloud from participant reflections